



## Grove Park Primary School - School Development Strategy (SDS)



2025 - 2028

We are pleased to present a summary of our three-year strategic plan for Grove Park Primary School. Our intention in developing the plan is to set out and communicate our vision, ethos and long-term direction for the school, so that we are all clear on where we are going and what we are trying to achieve. We are immensely proud of our school's achievements and values. A more detailed version of our SDS is available from the school.

- **Mission statements: "In order to embody or Values and realise our Vision, we aim to..."**
- Overall Objectives – longer term to achieve our Mission, Vision and Values
- Short term objectives

**MISSION: We aim to maintain and enhance the highest standards of teaching and care**

**MISSION: We foster a culture of challenge and support so that every child can gain confidence, achieve success and develop a love of learning**

- 1) All teaching continues to be consistently good or outstanding to ensure that all children at Grove Park make and exceed expected progress and achieve their potential.

Funding crisis for schools means that we need to be responsive in our approach to the training, well-being and deployment of support staff to ensure all of our children achieve their best outcomes and any barriers to learning are removed

Continuing on from Grove Park's development of a highly successful Phonics programme, our whole school spelling Learning Journey is ambitious, systematic and innovatively designed for children from age 3 – 11.

From an outstanding starting point. Grove Park has embraced the Government SEND Improvement Plan within our mainstream setting, ensuring the rising number of pupils with SEND are participating fully, thriving and continuing to reach their full potential.

- 2) Grove Park uses pedagogical approaches that consistently promote the extensive academic and personal development of our pupils. Our curriculum and pedagogy goes beyond the expected, so that pupils have access to a wide, rich set of learning experiences, Grove Park's reading, writing and maths curriculum and pedagogy is ambitious and designed to give all pupils, particularly disadvantaged pupils the knowledge, opportunities and cultural capital they need to succeed in life.

Grove Park's curriculum intent and implementation continue to be embedded securely and consistently across the school. Excellent Subject Leadership and teaching ensures that our pupils continue to be high achievers and receive the knowledge and cultural capital they need to succeed in life.

Children at Grove Park are exposed to rich, high-quality texts, stories and poems as they progress through the school, equipping them with the essential skills, vocabulary and knowledge they need in order to be successful, life-long readers in the future.

Grove Park's whole school approach to the explicit teaching of times tables is consistent, ambitious and aligns with our Maths Mastery curriculum.

Children at Grove Park are part of an authentic writing community where they achieve exceptionally well and identify themselves as genuine writers

**MISSION: We strive to secure the health, safety and well-being of our staff and children**

3) To maintain our deep commitment to staff-wellbeing by ensuring that staff feel supported and have the training and resources they need during a period of transition and adjustments to the focus for staff roles. To ensure this change to staffing capacity happens in a sustainable, supportive and manageable way.

To enable staff to feel valued, supported and remain engaged through honest communication, practical support, and a sustainable culture of well-being as Grove Park navigates the financial pressures on community schools

Grove Park is able to minimise risk factors through promoting and protecting emotional health and wellbeing for children, staff and parents.

**MISSION: We aim to provide opportunities for the growth and continuing professional development of all our staff**

4) Staff at Grove Park receive focused and highly quality professional development within an effective leadership structure.

To continue to develop an open, supportive and collaborative culture where Grove Park actively shares good practice when it has the capacity to do so.

From an excellent starting point, Grove Park builds strong informal partnerships with local schools, and contributes where possible to improving outcomes for pupils in the community through practical, manageable, relationship-based school-to-school support

**MISSION: We aim to maintain and enhance the highest standards of teaching and care**

5) To continue to manage our school resources effectively and efficiently to deliver an outstanding education for our pupils at Grove Park.

Against a context of real term reductions in funding for education, Grove Park can work towards a balanced budget and prevent future deficits

Income streams are maximised for the school.

