



Grove Park Primary School - School Development Strategy (SDS)



2023 - 2026

We are pleased to present a summary of our three-year strategic plan for Grove Park Primary School. Our intention in developing the plan is to set out and communicate our vision, ethos and long-term direction for the school, so that we are all clear on where we are going and what we are trying to achieve. We are immensely proud of our school's achievements and values. A more detailed version of our SDS is available from the school.

- **Mission statements: "In order to embody our Values and realise our Vision, we aim to..."**
- **Overall Objectives – longer term to achieve our Mission, Vision and Values**
- **Short term objectives**

MISSION: We aim to maintain and enhance the highest standards of teaching and care

MISSION: We foster a culture of challenge and support so that every child can gain confidence, achieve success and develop a love of learning

1) All teaching continues to be consistently good or outstanding to ensure that all children at Grove Park make and exceed expected progress and achieve their potential.

To use robust, meaningful and precise assessment to diminish the difference where progress/attainment gaps are identified between pupil groups.

Continuing on from Grove Park's development of a highly successful Phonics programme, our whole school spelling Learning Journey is ambitious, systematic and innovatively designed for children from age 3 – 11.

Grove Park's robust approach to the explicit teaching means that children's language acquisition and vocabulary (as continues to be impacted by the pandemic) is removed as a barrier to learning.

Alongside an ambitious and inclusive curriculum, smaller teaching & intervention groups mean that children at Grove Park achieve highly, particularly those eligible for Pupil Premium, SEND, EAL and the most disadvantaged.

Our Maths Mastery approach means that girls and boys who grasp concepts more rapidly are stimulated and challenged to ensure continued progression through our Maths curriculum at Grove Park.

From an outstanding starting point. Grove Park has embraced the Government SEND Improvement Plan within our mainstream setting, ensuring the rising number of pupils with SEN are participating fully, thriving and continuing to reach their full potential.

Our robust and purposeful approach to assessment ensures that teaching and learning are outstanding and that children are benefiting from a deep and rich education.

MISSION: We aim to further consolidate the school's reputation as a hub of innovation & creativity

2) Grove Park uses pedagogical approaches that consistently promote the extensive academic and personal development of our pupils. Our curriculum and pedagogy goes beyond the expected, so that pupils have access to a wide, rich set of learning experiences, including understanding of how to keep physically healthy and maintain an active lifestyle.

Outdoor Learning is an embedded and engaging curriculum pedagogy at Grove Park which ensures children are even happier, healthier, active and even more motivated to learn.

Grove Park's whole school approach to the explicit teaching of times tables is consistent, ambitious and aligns with our Maths Mastery curriculum

MISSION: We aim to maintain and enhance the highest standards of teaching and care

MISSION: We foster a culture of challenge and support so that every child can gain confidence, achieve success and develop a love of learning

3) Grove Park's curriculum intent and implementation continue to be embedded securely and consistently across the school. Excellent Subject Leadership and teaching ensures that our pupils' continue to be high achievers and receive the knowledge and cultural capital they need to succeed in life.

Grove Park's curriculum design, planning & delivery is ambitious and creative and this vision is understood by all stakeholders. Curriculum planning and delivery ensures coverage, progression and continuity in all subjects.

Children at Grove Park are part of an authentic writing community where they achieve exceptionally well and identify themselves as genuine writers.

MISSION: We strive to secure the health, safety and well-being of our staff and children

4) To maintain our excellent and precisely evidenced whole school safeguarding culture as outlined in Keeping Children Safe in Education and all relevant statutory guidance. It continues to be the 'golden thread' that runs through our school.

Grove Park provides outstanding pastoral support. Our children know how to keep physically and mentally healthy. They have an age-appropriate understanding of healthy relationships and protected characteristics and demonstrate our TREE values in all they do.

Grove Park is able to minimise risk factors through promoting and protecting emotional health and wellbeing for children, staff and parents.

MISSION: We aim to provide opportunities for the growth and continuing professional development of all our staff

5) Staff at Grove Park receive focused and highly quality professional development within an effective leadership structure.

We are committed to high quality recruitment and induction of ECTs and experienced staff to ensure the best education and outcomes for our pupils.

Teachers' subject, pedagogical and pedagogical content knowledge consistently build and develop over time. This consistently translates into excellent teaching of our curriculum.

MISSION: We aim to ensure that we communicate effectively with parents, carers and external stakeholders and interested parties.

6) We value and respond to parental feedback and have reviewed after school club provision at Grove Park

To maintain a whole school culture that promotes the benefits of high attendance

Grove Park consistently promotes the extensive personal development of pupils. The school goes beyond the expected, so that pupils have access to a wide, rich set of experiences.

Our children at Grove Park have high rates of attendance which gives them an excellent school experience, academic progress, attainment, wellbeing, and wider life chances.

MISSION: We aim to maintain and enhance the highest standards of teaching and care

7) To continue to manage our school resources effectively and efficiently to deliver an outstanding education for our pupils at Grove Park.

Grove Park has a realistic budget that includes capacity for savings year on year whilst maintaining high standards across the school.

Income streams are maximised for the school.

All contracts at Grove Park are fit for purpose and deliver value for money

MISSION: To strive to ensure the health, safety and well-being of all our children and staff

8) Our school building will be the best it can be, to consistently and effectively deliver our mission, vision and values

Our buildings are developed and maintained to ensure they are consistently effective whilst also maximising the space available.

MISSION: To strive to ensure the health, safety and well-being of all our children and staff

9) To ensure Grove Park maintains its excellent record of compliance with all Health & Safety rules and regulations

Grove Park's health and safety procedures deliver our expected outcomes and our procedures are appropriate. Grove Park effectively protects the wellbeing of its children, staff and visitors children by complying with the appropriate regulations.

