



## Grove Park Primary School - School Development Strategy



We are pleased to present our long-term strategic plan for Grove Park Primary School. Our intention in developing the plan is to set out and communicate our vision, ethos and long-term direction for the school, so that we are all clear on where we are going and what we are trying to achieve. We are immensely proud of our school's achievements and values.

- **Mission statements: "In order to embody our Values and realise our Vision, we aim to..."**
- **Overall Objectives – longer term to achieve our Mission, Vision and Values**

**MISSION: We aim to maintain and enhance the highest standards of teaching and care**

**MISSION: We foster a culture of challenge and support so that every child can gain confidence, achieve success and develop a love of learning**

- 1) All teaching is consistently good or outstanding to ensure that all children at Grove Park make and exceed expected progress and achieve their potential.

To use robust, meaningful and precise assessment to diminish the difference where progress/attainment gaps are identified between pupil groups.

**REASON –** A robust assessment process will enable Grove Park to identify gaps in pupil groups - address social disadvantage and the impact of COVID.

**MISSION: We aim to further consolidate the school's reputation as a hub of innovation & creativity**

- 2) Grove Park uses pedagogical approaches that consistently promote the extensive academic and personal development of our pupils. Our curriculum and pedagogy goes beyond the expected, so that pupils have access to a wide, rich set of learning experiences, including understanding of how to keep physically healthy and maintain an active lifestyle.

**REASON –** Dual coding theory suggests that representing information both visually and verbally enhances learning and retrieval from memory (OFSTED research paper)

**REASON –** Schools' Active Movement – survey and responses; Hounslow Survey results – Health Behaviours in Young People. Data suggests that post-COVID, opportunities to be active need to be a priority for children in our Local Authority.

**MISSION:** We aim to maintain and enhance the highest standards of teaching and care

**MISSION:** We foster a culture of challenge and support so that every child can gain confidence, achieve success and develop a love of learning

3) Grove Park's curriculum intent and implementation continue to be embedded securely and consistently across the school. Excellent Subject Leadership and teaching ensures that our pupils' continue to be high achievers and receive the knowledge and cultural capital they need to succeed in life.

**REASON** – In evaluating the school's educational intent, OFSTED will primarily consider the curriculum leadership provided by school and, subject and curriculum leaders. Subject Leaders are class teachers at Grove Park and this part of their role is the area in which they express the need for the most professional development.

**MISSION:** We strive to secure the health, safety and well-being of our staff and children

4) To maintain our excellent and precisely evidenced whole school safeguarding culture as outlined in Keeping Children Safe in Education and all relevant statutory guidance. It continues to be the 'golden thread' that runs through our school.

**REASON** – Children at Grove Park understand how to freely report feeling unsafe. We have a culture of 'it could happen here'.

**MISSION:** We aim to provide opportunities for the growth and continuing professional development of all our staff

5) Staff at Grove Park receive focused and highly quality professional development within an effective leadership structure.

We are committed to high quality recruitment to ensure the best education and outcomes for our pupils.

**REASON** – By offering a range of leadership opportunities, it enables Grove Park to retain skilled teachers and be competitive when recruiting.

**MISSION:** We aim to ensure that we communicate effectively with parents, carers and external stakeholders and interested parties.

6) To develop our communication structures to maintain our commitment to working in partnership with our community.

**REASON** – Extensive research shows that the most effective community schools place families, communities and their wellbeing at the heart of the school: Estyn Community Schools – thematic report

**MISSION:** We aim to maintain and enhance the highest standards of teaching and care

7) To continue to manage our school resources effectively and efficiently to deliver an outstanding education for our pupils at Grove Park.

**REASON** – The efficient use of finances optimises staffing, the learning environment and resources for our pupils

**MISSION:** To strive to ensure the health, safety and well-being of all our children and staff

8) Our school building will be the best it can be, to consistently and effectively deliver our mission, vision and values

**REASON** – The efficient use of our premises optimises the learning environment for our pupils and contributes towards our offer of an outstanding education and high academic achievement

**MISSION:** To strive to ensure the health, safety and well-being of all our children and staff

9) To ensure Grove Park maintains its excellent record of compliance with all Health & Safety rules and regulations

**REASON:** The current Ofsted inspection criteria evaluate ‘how relentlessly leaders, managers and the governing body pursue a vision for excellence, for example through: the rigorous implementation of well-focused improvement plans’. SafetyMARK will help to demonstrate this and fits within this ethos.

